## Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

## Discrimination is Against the Law

Pediatric Clinic, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Pediatric Clinic, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Pediatric Clinic, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (i.e. large print, read aloud, and other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services and they were not offered or made available to you , contact Jerry Haynes, Clinic Administrator.

If you believe that Pediatric Clinic, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jerry Haynes, Clinic Administrator, 2401 Village Professional Dr S, Opelika AL, 36801, 1-334-749-8121, 1-334-749-6166 (Fax), PediatricClinic@Gmail.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jerry Haynes, Clinic Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.